Colleague Benefits

Help me save money every day

Colleague Member Discounts
- 10% off your shopping (20% on payday weekends!)
- 10% off or 10% more on Flowers
- 25% off Funerals, Masonry & Limo Hire
- Get an extra card for a family member

Childcare Vouchers
Save on Tax and NI when you exchange salary for Childcare Vouchers

Cycle to Work Scheme
Get healthy and save money when you exchange salary for a bike & safety equipment worth up to £1,000

Personal Accident Cover
Accident protection for you and your family - pay for the level of cover that suits your needs
NEW!

Healthcare Cash Plan
Spread the cost of everyday healthcare for you and your partner and get free cover for up to four of your kids
NEW!

Dental Cover
Special cover just for teeth, for you and your family - pay for the level of cover you need
NEW!

FirstBus Season Tickets
Save money and spread the cost of your bus commute

Kids Pass
Buy a discounted pass and get plenty of benefits you can enjoy with AND without children!
NEW!

Help me save for my future

Colleague Member Share of the Profits
Your annual share in our profits paid as a percentage of your average pay

Pension
Save for your future - your savings are topped up by both TSC and the taxman

Share Incentive Plan (SIP)
Save up for something special and get a helping hand from both TSC and the taxman. Wait for 5 years and then start taking your money tax-free!

Co-op Credit Union Savings & Loans
Save a little on a regular basis and it soon adds up - with the comfort of knowing a loan may be available if you need a little extra help

Group Life Assurance
Financial help for your dependents to give you peace of mind
NEW!

Help me care for my health and wellbeing

Annual Leave
All work and no play makes Jack (or Jackie) very dull so enjoy your time away from work. We value your loyalty so your leave also increases the longer you work with us

Employee Assistance Programme (EAP)
Free and confidential professional help available 24/7

Paternity Pay
Time off to be with your new child with 1 week paid at your normal rate of pay

Payroll Giving
Give back to your favourite charities & make your donation go even further with help from the taxman
NEW!

Paid time to Volunteer
Donate your time and expertise to give direct help to others

Sick Pay
Everyone gets poorly from time to time so company sick pay is here to help

Milk, Tea & Coffee
Your daily cuppa's are on us!

For more details, ask your Manager for a leaflet

The Southern Co-operative